

John Doe
 1234 Alphabet Way
 Albany, NY 12345

NON-NEGOTIABLE

NON-NEGOTIABLE

Payrolls by Paychex, Inc.

PERSONAL AND CHECK INFORMATION			EARNINGS	DATE	BASIS OF PAY	DESCRIPTION	HRS/UNITS	RATE	CURRENT (\$)	YTD HRS/UNITS	YTD (\$)
John Doe Employee ID: 1234					Regular		34.0000	547009	1859.83	1486.0000	81285.30
					Regular		-0.5000	547009	-27.35		0.00
					Regular		2.0000	547009	109.40		
					Regular		23.5000	547009	1285.47		
					Regular		8.0000	547009	437.61		
Pay Period: 10/21/23 to 11/03/23					Regular		1.0000	547009	54.70		
Check Date: 11/09/23 Check #: 22222					Regular		1.0000	547009	54.70		
					Regular		1.0000	547009	54.70		
					Regular		1.5000	547009	82.05		
					Holiday					82.5000	4512.84
					Personal Vacation		3.5000	547009	191.45	8.5000	464.95
					ER CDPHP-Memo				M959.10	148.0000	8095.74
					ER Denta-Memo						M20141.10
					ER Long -Memo				M6.27		M131.67
					Total Hours		75.0000			1725.0000	
					Total Hrs Worked		71.5000				
					Gross Earnings				4102.56		94358.83
NET PAY ALLOCATIONS											
DESCRIPTION	THIS PERIOD (\$)	YTD (\$)									
Check Amount	0.00	0.00									
Chkg xxx	500.00	11500.00									
Chkg xxx	2048.97	47089.66									
Chkg xxx	50.00	1150.00									
NET PAY	2598.97	59739.66									
OTHER			DESCRIPTION	HRS/UNITS	RATE	CURRENT (\$)	YTD HOURS	YTD (\$)			
Do not increase Net Pay			401k ER-2%			82.05		1887.15			
			401k ER-8%			328.20		7548.64			
			GTL			114.74		2639.02			
			LTD1			12.67		266.07			
WITHHOLDINGS			DESCRIPTION	FILING STATUS		CURRENT (\$)		YTD (\$)			
			Social Security			247.39		5718.17			
			Medicare			57.85		1337.31			
			Fed Income Tax	M 0 +\$50		380.59		8808.08			
			NY Income Tax	M 0		167.72		3884.82			
			NY PFL					399.43			
			TOTAL			853.55		20147.81			
DEDUCTIONS			DESCRIPTION			CURRENT (\$)		YTD (\$)			
			401k EE Pre Tax			410.26		9435.98			
			CDPHP EPO			239.78		5035.38			
			TOTAL			650.04		14471.36			
NET PAY						THIS PERIOD (\$)		YTD (\$)			
						2598.97		59739.66			

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John Doe Employee ID: 1234					Personal					5.0000	273.50
Pay Period: 10/07/23 to 10/20/23					ER CDPHP-Memo				M959.10		M19182.00
Check Date: 10/27/23 Check #: 33333					ER Denta-Memo						
NET PAY ALLOCATIONS				10/20	ER Long -Memo				M6.27		M125.40
DESCRIPTION	THIS PERIOD (\$)	YTD (\$)		10/20	Regular		16.5000	547009	902.56	1414.5000	77374.19
Check Amount	0.00	0.00		10/20	Regular		5.0000	547009	273.50		
Chkgxxx	500.00	11000.00		10/20	Regular		0.5000	547009	27.35		
Chkg xxx	2042.55	45040.69		10/20	Regular		11.0000	547009	601.71		
Chkg xxx	50.00	1100.00		10/20	Regular		1.5000	547009	82.05		
NET PAY	2592.55	57140.69		10/20	Regular		1.0000	547009	54.70		
				10/20	Regular		0.5000	547009	27.35		
				10/20	Regular		0.5000	547009	27.35		
				10/20	Regular		1.0000	547009	54.70		
				10/20	Holiday		7.5000	547009	410.26	82.5000	4512.84
				10/20	Vacation		30.0000	547009	1641.03	148.0000	8095.74
					Total Hours		75.0000			1650.0000	
					Total Hrs Worked		37.5000				
					Gross Earnings				4102.56		90256.27
OTHER					DESCRIPTION	HRS/UNITS	RATE	CURRENT (\$)	YTD HOURS	YTD (\$)	
Do not increase Net Pay					401k ER-2%			82.05		1805.10	
					401k ER-8%			328.20		7220.44	
					GTL			114.74		2524.28	
					LTD1			12.67		253.40	
WITHHOLDINGS					DESCRIPTION	FILING STATUS		CURRENT (\$)	YTD (\$)		
					Social Security			247.39	5470.78		
					Medicare			57.86	1279.46		
					Fed Income Tax	M 0 +\$50		380.59	8427.49		
					NY Income Tax	M 0		167.72	3717.10		
					NY PFL			6.41	399.43		
					TOTAL			859.97	19294.26		
DEDUCTIONS					DESCRIPTION			CURRENT (\$)	YTD (\$)		
					401k EE Pre Tax			410.26	9025.72		
					CDPHP EPO			239.78	4795.60		
					TOTAL			650.04	13821.32		
NET PAY								THIS PERIOD (\$)	YTD (\$)		
								2592.55	57140.69		

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PERSONAL AND CHECK INFORMATION			EARNINGS	DATE	BASIS OF PAY	DESCRIPTION	HRS/UNITS	RATE	CURRENT (\$)	YTD HRS/UNITS	YTD (\$)
John Doe Employee ID: 1234					Regular		17.5000	547009	957.27	1377.0000	75322.92
Pay Period: 09/23/23 to 10/06/23					Regular		14.0000	547009	765.81		
Check Date: 10/13/23 Check #: 44444					Regular		1.0000	547009	54.70		
NET PAY ALLOCATIONS					Regular		1.0000	547009	54.70		
DESCRIPTION	THIS PERIOD (\$)	YTD (\$)			Regular		2.0000	547009	109.40		
Check Amount	0.00	0.00			Regular		1.0000	547009	54.70		
Chkg xxx	500.00	10500.00			Regular		1.0000	547009	54.70		
Chkg xxx	2030.23	42998.14			Regular		1.0000	547009	54.70		
Chkg xxx	50.00	1050.00			Regular		1.0000	547009	54.70		
NET PAY	2580.23	54548.14			Regular		2.0000	547009	109.40		
					Holiday					75.0000	4102.58
					Personal					5.0000	273.50
					Vacation	35.5000	547009	1941.88	M959.10	118.0000	6454.71
					ER CDPHP-Memo						M18222.90
					ER Denta-Memo						
					ER Long -Memo				M6.27		M119.13
					Total Hours	75.0000				1575.0000	
					Total Hrs Worked	39.5000					
					Gross Earnings			4102.56			86153.71
					OTHER						
					<i>Do not increase Net Pay</i>						
					DESCRIPTION	HRS/UNITS	RATE	CURRENT (\$)		YTD HOURS	YTD (\$)
					401k ER-2%			82.05			1723.05
					401k ER-8%			328.20			6892.24
					GTL			114.74			2409.54
					LTD1			12.67			240.73
					WITHHOLDINGS						
					DESCRIPTION	FILING STATUS		CURRENT (\$)			YTD (\$)
					Social Security			247.40			5223.39
					Medicare			57.86			1221.60
					Fed Income Tax	M 0 +\$50		380.59			8046.90
					NY Income Tax	M 0		167.72			3549.38
					NY PFL			18.72			393.02
					TOTAL			872.29			18434.29
					DEDUCTIONS						
					DESCRIPTION			CURRENT (\$)			YTD (\$)
					401k EE Pre Tax			410.26			8615.46
					CDPHP EPO			239.78			4555.82
					TOTAL			650.04			13171.28
					NET PAY						
									THIS PERIOD (\$)		YTD (\$)
									2580.23		54548.14

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PERSONAL AND CHECK INFORMATION			EARNINGS	DATE	BASIS OF PAY	DESCRIPTION	HRS/UNITS	RATE	CURRENT (\$)	YTD HRS/UNITS	YTD (\$)
John Doe Employee ID: 1234					Regular		37.5000	547009	2051.28	1337.5000	73162.24
Pay Period: 09/09/23 to 09/22/23					Regular		-3.0000	547009	-164.10		0.00
Check Date: 09/29/23 Check #: 55555					Regular		18.5000	547009	1011.97		
NET PAY ALLOCATIONS					Regular		4.0000	547009	218.80		
DESCRIPTION	THIS PERIOD (\$)	YTD (\$)			Regular		1.0000	547009	54.70		
Check Amount	0.00	0.00			Regular		1.5000	547009	82.05		
Chkg xxx	500.00	10000.00			Regular		3.5000	547009	191.45		
Chkg xxx	2211.81	40967.91			Regular		2.0000	547009	109.40		
Chkg xxx	50.00	1000.00			Regular		7.0000	547009	382.91		
NET PAY	2761.81	51967.91			Regular		1.0000	547009	54.70		
					Regular		1.0000	547009	54.70		
					Regular		0.5000	547009	27.35		
					Regular		0.5000	547009	27.35		
					Holiday					75.0000	4102.58
					Personal					5.0000	273.50
					Vacation					82.5000	4512.83
					ER CDPHP-Memo						M17263.80
					ER Denta-Memo						
					ER Long -Memo						M112.86
					Total Hours		75.0000			1500.0000	
					Total Hrs Worked		75.0000				
					Gross Earnings				4102.56		82051.15
OTHER			DESCRIPTION						CURRENT (\$)		YTD (\$)
Do not increase Net Pay			401k ER-2%						82.05		1641.00
			401k ER-8%						328.20		6564.04
			GTL						114.74		2294.80
			LTD1								228.06
WITHHOLDINGS			DESCRIPTION	FILING STATUS					CURRENT (\$)		YTD (\$)
			Social Security						261.47		4975.99
			Medicare						61.15		1163.74
			Fed Income Tax	M 0 +\$50					407.85		7666.31
			NY Income Tax	M 0					181.35		3381.66
			NY PFL						18.67		374.30
			TOTAL						930.49		17562.00
DEDUCTIONS			DESCRIPTION						CURRENT (\$)		YTD (\$)
			401k EE Pre Tax						410.26		8205.20
			CDPHP EPO								4316.04
			TOTAL						410.26		12521.24
NET PAY									THIS PERIOD (\$)		YTD (\$)
									2761.81		51967.91

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John Doe Employee ID: 1234					Regular		18.5000	54.7009	1011.97	1262.5000	69059.68
Pay Period: 08/26/23 to 09/08/23					Regular		-1.5000	54.7009	-82.05		0.00
Check Date: 09/15/23 Check #: 66666					Regular		9.5000	54.7009	519.66		
NET PAY ALLOCATIONS					Regular		1.0000	54.7009	54.70		
DESCRIPTION	THIS PERIOD (\$)	YTD (\$)			Regular		3.0000	54.7009	164.10		
Check Amount	0.00	0.00			Regular		1.5000	54.7009	82.05		
Chkg xxx	500.00	9500.00			Regular		0.5000	54.7009	27.35		
Chkg xxx	2030.25	38756.10			Regular		1.5000	54.7009	82.05		
Chkg xxx	50.00	950.00			Regular		1.0000	54.7009	54.70		
NET PAY	2580.25	49206.10			Regular		0.5000	54.7009	27.35		
					Regular		2.0000	54.7009	109.40		
					Holiday		7.5000	54.7009	410.26	75.0000	4102.58
					Personal					5.0000	273.50
					Vacation		30.0000	54.7009	1641.03	82.5000	4512.83
					ER CDPHP-Memo				M959.10		M17263.80
					ER Denta-Memo						
					ER Long -Memo				M6.27		M112.86
					Total Hours		75.0000			1425.0000	
					Gross Earnings				4102.57		77948.59
					Total Hrs Worked		37.5000				
OTHER					DESCRIPTION			THIS PERIOD (\$)			YTD (\$)
Do not increase Net Pay					401k ER-2%				82.05		1558.95
					401k ER-8%				328.21		6235.84
					GTL				114.74		2180.06
					LTD1				12.67		228.06
WITHHOLDINGS					DESCRIPTION	FILING STATUS		THIS PERIOD (\$)			YTD (\$)
					Social Security				247.39		4714.52
					Medicare				57.86		1102.59
					Fed Income Tax	M 0 +\$50			380.59		7258.46
					NY Income Tax	M 0			167.72		3200.31
					NY PFL				18.72		355.63
					TOTAL				872.28		16631.51
DEDUCTIONS					DESCRIPTION			THIS PERIOD (\$)			YTD (\$)
					401k EE Pre Tax				410.26		7794.94
					CDPHP EPO				239.78		4316.04
					TOTAL				650.04		12110.98
NET PAY								THIS PERIOD (\$)			YTD (\$)
								2580.25			49206.10

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PERSONAL AND CHECK INFORMATION			EARNINGS	DATE	BASIS OF PAY	DESCRIPTION	HRS/UNITS	RATE THIS PERIOD (\$)	YTD HRS/UNITS	YTD (\$)	
John Doe Employee ID: 1234					Regular		34.5000	547009	1887.18	1225.0000	67008.40
Pay Period: 08/12/23 to 08/25/23					Regular		-0.5000	547009	-27.35		0.00
Check Date: 09/01/23 Check #: 77777					Regular		27.0000	547009	1476.92		
NET PAY ALLOCATIONS					Regular		0.5000	547009	27.35		
DESCRIPTION	THIS PERIOD (\$)	YTD (\$)			Regular		2.5000	547009	136.75		
Check Amount	0.00	0.00			Regular		1.5000	547009	82.05		
Chkg xxx	500.00	9000.00			Regular		1.5000	547009	82.05		
Chkg xxx	2030.23	36725.85			Regular		2.5000	547009	136.75		
Chkg xxx	50.00	900.00			Regular		1.5000	547009	82.05		
NET PAY	2580.23	46625.85			Regular		1.5000	547009	82.05		
					Regular		0.5000	547009	27.35		
					Regular		1.5000	547009	82.05		
					Regular		1.5000	547009	82.05		
					Regular		0.5000	547009	27.35		
					Regular		1.5000	547009	82.05		
					Regular		1.5000	547009	82.05		
					Holiday					67.5000	3692.32
					Personal					5.0000	273.50
					Vacation					52.5000	2871.80
					ER CDPHP-Memo			M959.10			M16304.70
					ER Denta-Memo						
					ER Long -Memo			M6.27			M106.59
					Total Hours		75.0000			1350.0000	
					Gross Earnings			4102.55			73846.02
					Total Hrs Worked		75.0000				
OTHER			DESCRIPTION					THIS PERIOD (\$)		YTD (\$)	
Do not increase Net Pay			401k ER-2%					82.05		1476.90	
			401k ER-8%					328.20		5907.63	
			GTL					114.74		2065.32	
			LTD1					12.67		215.39	
WITHHOLDINGS			DESCRIPTION	FILING STATUS				THIS PERIOD (\$)		YTD (\$)	
			Social Security					247.39		4467.13	
			Medicare					57.86		1044.73	
			Fed Income Tax	M 0 +\$50				380.59		6877.87	
			NY Income Tax	M 0				167.72		3032.59	
			NY PFL					18.72		336.91	
			TOTAL					872.28		15759.23	
DEDUCTIONS			DESCRIPTION					THIS PERIOD (\$)		YTD (\$)	
			401k EE Pre Tax					410.26		7384.68	
			CDPHP EPO					239.78		4076.26	
			TOTAL					650.04		11460.94	
NET PAY								THIS PERIOD (\$)		YTD (\$)	
								2580.23		46625.85	

JOB COSTING REPORT

(Requested Check Dates 09/01/23 - 11/09/23)

HOURS,EARNINGS,REIMBURSEMENTS & OTHER PAYMENTS					EMPLOYER EXPENSES			TOTAL	EMPLOYEE WITHHOLDINGS & DEDUCTIONS		
DESCRIPTION	RATE	HOURS	EARNINGS	REIMB & OTHER PAYMENTS	TOTAL	DESCRIPTION	TAXES	WORKERS' COMP & OTHER ITEMS		EMPLOYER PAYROLL EXPENSE	
DOE, JOHN TOTAL (PROJECT 200)											
<i>Check Date 09/01/23</i>											
Regular	54.7009	27.0000	1476.92			401k ER-2%		29.54		Fed Income Tax	137.09
ER CDPHP E-Me			M345.28			401k ER-8%		118.15		Medicare	20.19
ER Long Te-Mem			M2.26			WC Premium		2.36		Social Security	86.34
						Medicare	20.19			NY PFL	6.72
						Social Security	86.34			NY Income Tax	60.41
											310.75
										401k EE Pre Tax	144.34
										CDPHP EPO	84.36
											228.70
<i>Check Date 09/15/23</i>											
Regular	54.7009	9.5000	519.66			401k ER-2%		10.39		Fed Income Tax	46.77
ER CDPHP E-Me			M121.49			401k ER-8%		41.57		Medicare	6.91
ER Long Te-Mem			M0.79			WC Premium		0.81		Social Security	29.56
						Medicare	6.91			NY PFL	2.30
						Social Security	29.56			NY Income Tax	20.61
											106.15
										401k EE Pre Tax	50.78
										CDPHP EPO	29.68
											80.46
<i>Check Date 09/29/23</i>											
Regular	54.7009	18.5000	1011.97			401k ER-2%		20.24		Fed Income Tax	100.86
						401k ER-8%		80.96		Medicare	14.68
						WC Premium		1.62		Social Security	62.75
						Medicare	14.68			NY PFL	4.61
						Social Security	62.75			NY Income Tax	44.85
											227.75
										401k EE Pre Tax	98.69
<i>Check Date 10/13/23</i>											
Regular	54.7009	14.0000	765.81			401k ER-2%		15.32		Fed Income Tax	68.92
ER CDPHP E-Me			M179.03			401k ER-8%		61.26		Medicare	10.19
ER Long Te-Mem			M1.17			WC Premium		1.19		Social Security	43.57
						Medicare	10.19			NY PFL	3.39
						Social Security	43.57			NY Income Tax	30.37
											156.44
										401k EE Pre Tax	74.84
										CDPHP EPO	43.74
											118.58

JOB COSTING REPORT

(Requested Check Dates 09/01/23 - 11/09/23)

HOURS,EARNINGS,REIMBURSEMENTS & OTHER PAYMENTS						EMPLOYER EXPENSES			TOTAL	EMPLOYEE WITHHOLDINGS & DEDUCTIONS	
DESCRIPTION	RATE	HOURS	EARNINGS	REIMB & OTHER PAYMENTS	TOTAL	DESCRIPTION	TAXES	WORKERS' COMP & OTHER ITEMS	EMPLOYER PAYROLL EXPENSE		
<i>Check Date 10/13/23 (Cont.)</i>											
<i>Check Date 10/27/23</i>											
Regular	54.7009	11.0000	601.71			401k ER-2%		12.03		Fed Income Tax	55.87
ER CDPHP E-Me			M140.67			401k ER-8%		48.14		Medicare	8.23
ER Long Te-Mem			M0.92			WC Premium		0.96		Social Security	35.18
						Medicare	8.23			NY PFL	0.94
						Social Security	35.18			NY Income Tax	24.62
											124.84
										401k EE Pre Tax	58.80
										CDPHP EPO	34.37
											93.17
<i>Check Date 11/09/23</i>											
Regular	54.7009	23.5000	1285.47			401k ER-2%		25.71		Fed Income Tax	119.31
ER CDPHP E-Me			M300.52			401k ER-8%		102.84		Medicare	17.57
ER Long Te-Mem			M1.96			WC Premium		2.06		Social Security	75.16
						Medicare	17.58			NY Income Tax	52.58
						Social Security	75.16				264.62
										401k EE Pre Tax	125.63
										CDPHP EPO	73.42
											199.05
		103.5000	5661.54		5661.54		410.34	575.15	6647.03		2009.20
Regular	54.7009	103.5000	5661.54			401k ER-2%		113.23		Fed Income Tax	528.82
ER CDPHP E-Me			M1086.99			401k ER-8%		452.92		Medicare	77.77
ER Long Te-Mem			M7.10			WC Premium		9.00		Social Security	332.56
						Medicare	77.78			NY PFL	17.96
						Social Security	332.56			NY Income Tax	233.44
											1190.55
										401k EE Pre Tax	553.08
										CDPHP EPO	265.57
											818.65
	TOTAL	103.5000	5661.54		5661.54		410.34	575.15	6647.03		2009.20
								% OF TOTAL ER PAYROLL EXPENSE	100.00 %		

JOB COSTING REPORT

(Requested Check Dates 09/01/23 - 11/09/23)

HOURS, EARNINGS, REIMBURSEMENTS & OTHER PAYMENTS						EMPLOYER EXPENSES			TOTAL EMPLOYER PAYROLL EXPENSE	EMPLOYEE WITHHOLDINGS & DEDUCTIONS	
DESCRIPTION	RATE	HOURS	EARNINGS	REIMB & OTHER PAYMENTS	TOTAL	DESCRIPTION	TAXES	WORKERS' COMP & OTHER ITEMS			
REPORT TOTALS 1 Person(s)											
Regular	54.7009	103.5000	5661.54			401k ER-2%		113.23		Fed Income Tax	528.82
ER CDPHP E-Me			<i>M1086.99</i>			401k ER-8%		452.92		Medicare	77.77
ER Long Te-Mem			<i>M7.10</i>			WC Premium		9.00		Social Security	332.56
						Medicare	77.78			NY PFL	17.96
						Social Security	332.56			NY Income Tax	233.44
											1190.55
										401k EE Pre Tax	553.08
										CDPHP EPO	265.57
											818.65
REPORT TOTAL		103.5000	5661.54		5661.54		410.34	575.15	6647.03		2009.20
Employee Withholdings & Deductions = Are not included in the Total Employer Payroll Expenses.											

Certification for Salaries & Wages Charged to Grants

I certify that the below is an accurate reflection of time and effort spent on the New York State Age-Friendly Action Community program pursuant to the Jan. 1, 2023, agreement between HERF and the organization listed below where the recipient applied for and received a stipend from the Healthcare Association of New York State, Inc. ("HANYs"), as managed by HERF, to better participate in the New York State Age-Friendly Action Community program.

Sample Organization

Organization: _____

John Doe

Employee Name: _____

% of effort /Hours: 103.5 _____

8/19/2023-11/3/2023

Time Period: _____

The information recorded on this form is true and correct to the best of my knowledge.



Signature of Employee

11/27/2023

Date

**Sample Organization Inc.
Fringe Benefits Rate (FY 2022)**

6/8/2023

	Consolidated FY 2022
500 Salaries & Bonus	18,699,344
505 Payroll Taxes	1,288,988
504 Tuition, Training, & Dues	82,182
506 Group Insurance	2,556,932
507 Post Retirement Expense	(151,098)
508 401k Expense	1,580,271
509 Other Benefits	3,088
	<u>5,360,363</u>
Fringe Benefits Rate *	28.67%

*Excludes certain benefit costs not provided to all staff

Excluded Employee Benefit Costs

501 Temp Help	27,038
503 Recruitment & Relocation	36,881
506 Exec Insurance 457 Plan	52,248
508 Exec Comp Plan 457 Contr	(108,945)
Misc Other not included in Rate	<u>7,223</u>

Total Salaries & Benefit Expenses **24,066,931**

SAMPLE ORGANIZATION INC.
COMBINED STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

	Years Ended December 31,	
	2022	2021
REVENUE, GAINS AND OTHER SUPPORT		
Membership dues and fees	\$ 12,282,102	\$ 11,487,623
Service fees	6,748,087	6,894,502
Grants and contracts	6,048,320	6,900,656
Commissions	7,702,617	9,805,218
Administrative, marketing and sponsorship fees	1,834,587	715,791
Consulting	2,194,721	1,851,972
Seminars	364,144	310,080
Subscriptions	3,307	3,300
Total revenue, gains and other support	<u>37,177,885</u>	<u>37,969,142</u>
EXPENSES		
Salaries and employee benefits	24,066,931	25,841,109
Professional fees	2,968,325	3,014,202
Member COVID response grant	1,323,745	2,694,604
Occupancy	1,219,979	1,088,305
Meetings	323,539	41,126
Maintenance and equipment	1,615,421	1,623,286
Travel	191,317	81,193
Legal	137,033	922,120
Telecommunications	272,723	308,029
Advertising and promotion	426,631	209,147
Office supplies and postage	124,216	136,528
Depreciation and amortization	714,813	523,338
Insurance	374,343	339,726
Subscriptions and publications	235,579	189,664
Other	1,314,245	1,246,323
Total expenses	<u>35,308,840</u>	<u>38,258,700</u>
Operating income (loss)	1,869,045	(289,558)
Interest and dividends	230,351	427,970
Realized and unrealized (loss)/gain on investments	(2,452,739)	1,087,399
Realized and unrealized loss on other assets	-	(234,272)
Realized loss on disposal of fixed assets	(2,785)	-
(Decrease) increase in net assets before other changes	(356,128)	991,539
Other changes in other postretirement benefit obligation	77,056	754,123
(Decrease) increase in net assets	(279,072)	1,745,662
Net assets, beginning of year	<u>38,695,574</u>	<u>36,949,912</u>
Net assets, end of year	<u>\$ 38,416,502</u>	<u>\$ 38,695,574</u>

See notes to financial statements.



LinkedIn Corporation
1000 W. Maude Avenue,
Sunnyvale, CA 94085 USA

Federal Tax ID: 47-0912023

Billed to:
Sample Organization
12144
United States

Date: 8/17/2023
Method: Visa ****1234
Receipt #: 2555555
Invoice #: 9333333

Item	Description	Rate	Quantity	Price
1	Best Practices Video Boost	-		\$165.26

Subtotal: \$165.26
Sales tax: 0% \$0.00
Invoice: \$165.26
Payment: \$165.26
Balance: **\$0.00**



LinkedIn Corporation
1000 W. Maude Avenue,
Sunnyvale, CA 94085 USA

Federal Tax ID: 47-0912023

Billed to:
Sample Organization
12144
United States

Date: 8/19/2023
Method: Visa ****1234
Receipt #: 2666666
Invoice #: 944444

Item	Description	Rate	Quantity	Price
1	Best Practices Video Boost	-		\$170.03

Subtotal: \$170.03
Sales tax: 0% \$0.00
Invoice: \$170.03
Payment: \$170.03
Balance: **\$0.00**

INVOICE

Date:10/3/2023
Invoice # 12345
Due Date: 30 days

Billed From

HELPFUL DESIGNS
(555)777-7777
1 Helpful Designs Way
Sample, NY 12144

Billed To

Sample Organization
(555)555-5555
One Sample Drive
Sample, NY 12144

DESCRIPTION	RATE, USD	QTY/HRS	TAX	AMOUNT, USD
Age Friendly Design of Materials	150.00	10	0.00%	1,500.00

Subtotal \$ 1,500.00
Taxes \$ 0.00

Total \$ 1,500.00

Remit Payment to:
Helpful Designs
1 Helpful Designs Way
Sample, NY 12144

Sample Organization
One Sample Drive
Sample, NY 12144

001001

11/1/2023

PAY TO THE
ORDER OF:

Helpful Designs

\$

1,500.00

DOLLARS

MEMO: INVOICE #12345

Jane Doe

⑆001001⑆ ⑆000000000⑆ 123456789⑆

HELPFUL DESIGNS

001001